

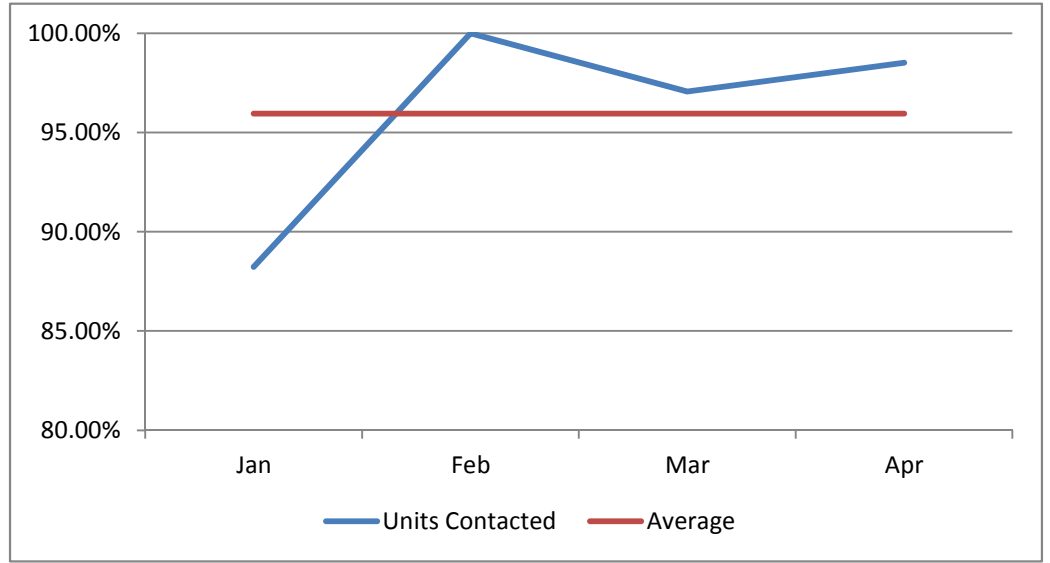
Seminole Springs District Commissioner's Meeting May 12, 2011

1. Opening
2. Invocation
3. Welcome & Introductions
 - a. New Unit: Crew 77 – Church of the Annunciation (Thursday nights)
 - b. Upcoming Units: Longwood PD Exploring Post 212
 - c. Last Legs: Troop 236, Page Private School
4. Review January – April Unit Contacts
5. Roundtable Commissioner Reports
 - a. Cub Scout: Linda Braswell
 - b. Boy Scout: Lou Eisenberg
6. Commissioner Education
 - a. Monthly topic – “Mid-Year JTE Review”
 - b. Commissioner Basic Training
 - i. When: Saturday, June 18, 2011
 - ii. Where: Winter Park Masonic Lodge, Grand Ave
 - iii. Continental Breakfast 8am, Training 9am
 - iv. Lunch will be served
 - v. Cost: \$8
 - vi. **We need Commissioners to help as instructors!**
7. Unit Issues (replaces Service Area Breakout until we get more ADCs)
8. Announcements
9. From the District Exec
10. District Commissioner's Minute
11. Adjourn

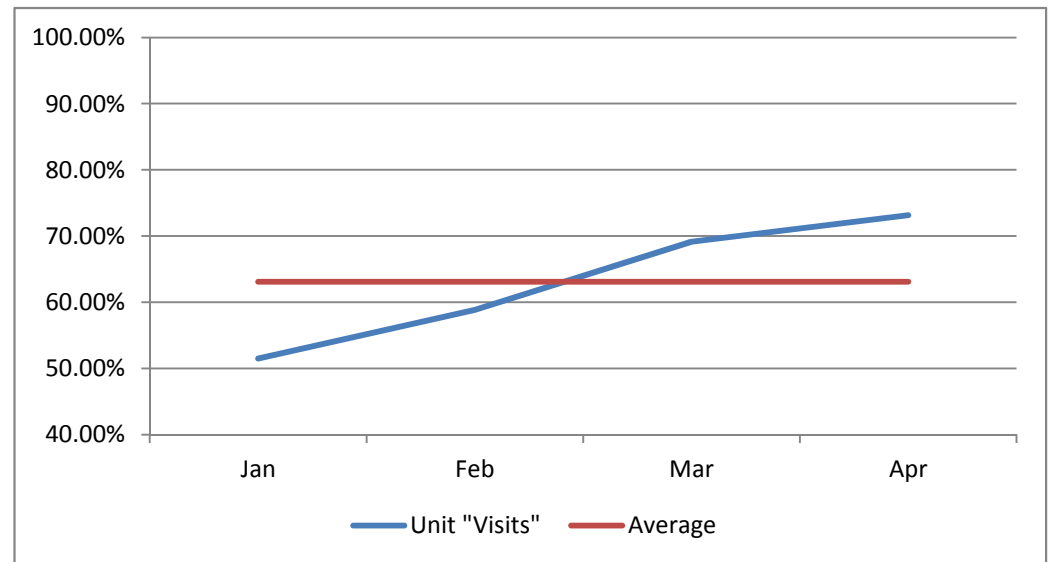
Upcoming events where Commissioners can get good unit contacts, please attend if you are available:

- District Banquet, May 13th, Lake Mary Ward, Mardi Gras theme
- Council Program Launch and District Committee Orientation, May 21st
- Council Annual Business Meeting & Recognition Banquet, June 10th
- District Cub Day Camp, June 20 – 24, LDS Lake Mary
- District Training Day (Cub, Scout, Venturing), October 8th
- District Cub Family Campout, October 14-15
- Council Camporee, December 2-4, Camp La-No-Che (the Ranch)
- University of Scouting, January 28, 2012, Timber Creek HS (East Orlando)

	Units Contacted		
Jan	60	68	88.24%
Feb	68	68	100.00%
Mar	66	68	97.06%
Apr	66	67	98.51%
	260	271	95.94%



	Unit "Visits"		
Jan	35	68	51.47%
Feb	40	68	58.82%
Mar	47	68	69.12%
Apr	49	67	73.13%
	171	271	63.10%



Scouting's Journey to Excellence
2011 Troop Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Advancement: Increase the percentage of Boy Scouts earning rank advancements.	Have 55% of Boy Scouts advance one rank or have a 2 percentage points increase.	Have 60% of Boy Scouts advance, or 55% advance and have a 2 percentage points increase.	Have 65% of Boy Scouts advance, or 60% and have a 2 percentage points increase.	75	150	300
2	Retention: Improve retention rate.	Retain and re-register 76% of eligible members, or have a 2 percentage points increase.	Retain and re-register 80% of members, or retain and re-register 76% and have a 2 percentage points increase.	Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase.	75	150	300
3	Building Boy Scouting: Have an increase in membership or be larger than the average size troop.	Have a net gain of one member over last year, or have at least 14 members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
4	Trained leadership: Have a trained and engaged troop committee.	Have a Scoutmaster, an assistant Scoutmaster, and a committee with at least three members. The entire committee has completed This Is Scouting , Fast Start training , and Youth Protection training or, if new leaders, within three months of joining.	Bronze level, plus all must have completed Leader-Specific Training or, if new leaders, within six months of joining.	Silver level, plus hold youth officer elections and installation before November 15.	75	150	300
5	Short-term camping: The troop conducts short-term or weekend campouts throughout the year.	Conduct four short-term overnight campouts.	Conduct eight short-term overnight campouts.	Conduct 10 short-term overnight campouts.	50	100	200
6	Long-term camping: The troop participates in a long-term camp.	The troop participates in a long-term camp.	60% of Scouts attend a long-term camp.	70% of Scouts attend a long-term camp.	50	100	200
7	Patrol method: The troop uses the patrol method.	The troop has patrols, and each has a patrol leader. There is an SPL if more than one patrol. The PLC meets four times a year. The troop holds patrol leader training.	PLC meets six times a year, including an annual planning meeting.	PLC meets 10 times a year, including an annual planning meeting, and one Scout attends NYLT.	50	100	200
8	Service projects: The troop participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.	Participate in four service projects.	Participate in five service projects.	Participate in six service projects.	50	100	200
9	Webelos-to-Scout transition: Have a Webelos-to-Scout transition plan.	With a pack or Webelos den, hold two joint activities, one of which is a Webelos parent orientation and camp promotion meeting.	Recruit two Webelos Scouts.	Recruit five Webelos Scouts.	50	100	200
10	Budget: The troop has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written budget reviewed at committee meetings and that follows BSA policies.	Earn the Bronze level, plus Scouts participate in the budget planning process.	Earn the Bronze and Silver levels, plus budget is completed by August 31 for the next program year.	25	50	100
11	Courts of honor/parents meetings: Scouts are recognized for their badges at courts of honor.	Scouts are recognized for badges or cards at least twice a year at courts of honor, where troop plans are reviewed with parents.	Three courts of honor are held with families attending.	Four courts of honor are held with families attending.	25	50	100
12	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.			50		
13	Annual assessment: Completion of this form.	Conduct an annual troop assessment using this form, and submit it completed and signed with the charter renewal forms.			50		

Points _____

To earn Bronze: Complete 11 of 13 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).
To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).
To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points _____

We certify on our honor as Scout leaders that these requirements have been completed. Troop # _____

Scoutmaster _____ Committee chair _____

Commissioner _____ Level achieved _____ Did not achieve _____

This form should be turned in to the Scout service center with your charter renewal paperwork.



Scouting's Journey to Excellence

2011 Troop Performance Recognition Program

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the troop may qualify by meeting a specific standard or by showing measured improvement.

1	Total number of Boy Scouts advancing at least one rank (Tenderfoot, Second Class, First Class, Star, Life, Eagle) since your last charter renewal date (A), divided by total Boy Scouts/Varsity Scouts at the current charter renewal date (B). Total = A / B.
2	Number of youth members on this year's recharter (C) divided by the number of youth members on last year's recharter (D) plus any additional youth members (E) minus any transfer outs or age outs (F). Total = (C) / (D+E-F).
3	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
4	Have a troop committee. All SM, SA, 10, and MC (paid or multiple registration) have completed This Is Scouting, Fast Start training, and Youth Protection training or, if new leaders, complete within three months of joining.
5	Conduct short-term (at least one overnight) campouts throughout the year.
6	Boy Scouts attend any in-council or out-of-council long-term summer camp (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff within the past year, divided by the Boy Scout membership on 6/30/2011.
7	The troop is separated into patrols and each patrol has an elected patrol leader. If the troop has more than one patrol, there is an elected senior patrol leader. If the troop has more than one patrol, the PLC meets at least four time each year. The troop holds patrol leader training each year.
8	The troop participates in at least four service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
9	Hold at least two activities with a pack or Webelos den, one of which is a new parent orientation and camp promotion meeting, and recruit new Webelos Scouts into the troop.
10	The troop has a written budget that is reviewed at all troop committee meetings, and the troop follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the troop treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
11	The troop holds at least two courts of honor, where parents are invited and Scouts are recognized for badges. The troop's program plans are reviewed with the parents.
12	Complete the troop's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.
13	Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.

Scoring the troop's performance: To determine the troop's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 11 of the 13 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and the charter partners.



Scouting's Journey to Excellence
2011 Pack Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Advancement: Increase the percentage of Cub Scouts earning rank advancements.	Have 55% of Cub Scouts advance one rank or have a 2 percentage points increase.	Have 75% of Cub Scouts advance, or 55% advance and have a 2 percentage points increase.	Have 90% of Cub Scouts advance, or 75% and have a 2 percentage points increase.	100	200	400
2	Retention: Improve retention rate.	Retain and re-register 68% of eligible members or have a 2 percentage points increase.	Retain and re-register 75% of members, or retain and re-register 68% and have a 2 percentage points increase.	Retain and re-register 80% of members, or retain and re-register 75% and have a 2 percentage points increase.	100	200	400
3	Building Cub Scouting: Have an increase in membership or be larger than the average size pack.	Have a net gain of one member over last year, or have at least 19 members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
4	Outdoor activities: The pack has activities in the outdoors.	Have three outdoor activities during the year.	Have four outdoor activities during the year.	Have five outdoor activities during the year.	75	150	300
5	Trained leadership: Have a trained and engaged pack committee.	Have a Cubmaster and a committee with at least three members. All dens have leaders. The entire committee has completed <u>This Is Scouting, Fast Start training, and Youth Protection training or, if new, complete</u> within three months of joining. Den or pack meetings have started by October 31.	Bronze level, plus all must have completed <u>Leader-Specific Training</u> or, if new, complete within six months of joining.	Silver level, plus pack participates in <u>BALOO</u> training and in <u>OWLS</u> training.	50	100	200
6	Day/resident camp: The pack participates in Cub Scout day camp or Cub Scout resident camp.	The pack participates in Cub Scout day camp or Cub Scout resident camp.	25% attend Cub Scout day camp or Cub Scout resident camp.	40% attend Cub Scout day camp or Cub Scout resident camp.	50	100	200
7	Service projects: The pack participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.	Participate in two service projects.	Participate in three service projects.	Participate in four service projects.	50	100	200
8	Leadership planning: Next year's leaders are identified early.	By May 31, the pack committee recruits/confirms pack and den leadership for the next year.	Earn the Bronze level, plus the pack holds its fall recruitment by September 30.	Earn the Bronze and Silver levels, plus every leadership position is filled by October 15.	50	100	200
9	Webelos-to-Scout transition: Have a Webelos-to-Scout transition plan with a troop or troops.	With a troop, hold two joint activities, one of which is a parent orientation and camp promotion meeting.	60% of Webelos register with a troop.	80% of Webelos register with a troop.	50	100	200
10	Budget: The pack has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written budget reviewed at committee meetings and that follows BSA policies.	Earn the Bronze level, plus Cub Scouts' ideas are used in the budget planning process.	Earn the Bronze and Silver levels, plus budget is completed by August 31 for the next program year.	25	50	100
11	Pack and den meetings: Packs and dens have regular meetings.	Hold nine pack meetings a year, with one meeting reviewing program plans and asking for parental involvement. Dens meet twice a month.	Meet the Bronze level plus, pack committee meets at least six times a year.	Meet the Bronze level plus, pack committee meets at least 10 times a year.	25	50	100
12	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.			25		
13	Annual assessment: Completion of this form.	Conduct an annual pack assessment using this form, and submit it completed and signed with the charter renewal forms.			25		

Points

To earn Bronze: Complete 10 of 13 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).

To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).

To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points _____

We certify on our honor as Scout leaders that these requirements have been completed.

Pack # _____

Cubmaster _____ Committee chair _____

Commissioner _____ Level achieved _____ Did not achieve _____

This form should be turned in to the Scout service center with your charter renewal paperwork.



JOURNEY TO EXCELLENCE

Scouting's Journey to Excellence

2011 Pack Performance Recognition Program

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the pack may qualify by meeting a specific standard or by showing measured improvement.

1	Total number of Cub Scouts advancing at least one rank (Bobcat, Tiger, Wolf, Bear, Webelos, Arrow of Light) since your last charter renewal date (A), divided by total Tiger Cubs, Cub Scouts, and Webelos Scouts at the current charter renewal date (B). Total = A / B.
2	Number of youth members on this year's recharter (C) divided by the number of youth members on last year's recharter (D) plus any additional youth members (E) minus any transfer outs or age outs (F). Total = (C) / (D+E-F).
3	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
4	The pack has activities in the outdoors, which could include outdoor pack meetings, hikes, pack campouts, parades, outdoor service projects, etc.
5	Have a pack committee. All CM, CA, MC, TL, DL, DA, WL, and WA (paid or multiple registration) have completed This Is Scouting, Fast Start training, and Youth Protection training or, if new, complete within three months of joining. Den or pack meetings have started by 10/31/2011.
6	Cub Scouts attend an in-council/out-of-council Cub Scout day camp and/or Cub Scout resident camp in 2011. Silver and Gold levels are total number of Cub Scouts attending (G) divided by total number of Cub Scouts registered as of 6/30/2011 (H). Total = G / H.
7	The pack participates in at least two service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
8	The pack recruits or confirms the next year's leadership, including CM, DLs, and WLs, by 5/31/2011. The pack holds its fall recruitment event by 9/30/2011.
9	Hold at least two joint activities with a troop or troops, one of which is a new parent orientation and camp promotion meeting, and have graduating boys register with a troop. If pack has no Webelos Scouts, this requirement is met at the Bronze level.
10	The pack has a written budget that is reviewed at all pack committee meetings, and the pack follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the pack treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
11	Have at least nine pack meetings within the past 12 months, with one of those meetings being to review the pack's program plans and asking for parental involvement in the pack. All dens meet at least twice each month during the program year.
12	Complete the pack's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.
13	Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.

Scoring the pack's performance: To determine the pack's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 10 of the 13 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and charter partners.



Scouting's Journey to Excellence

2011 Crew Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Activities: The crew has regular activities throughout the year reflecting the interests of the youth members.	Have carried out at least four activities.	Have carried out at least five activities.	Have carried out at least six activities.	100	200	400
2	Building Venturing: Have an increase in membership or be larger than the average size crew.	Have a net gain of one member over last year, or have at least six members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
3	Retention: Improve retention rate.	Retain and re-register 60% of eligible members or have a 2 percentage points increase.	Retain and re-register 70% of members, or retain and re-register 60% and have a 2 percentage points increase.	Retain and re-register 75% of members, or retain and re-register 70% and have a 2 percentage points increase.	75	150	300
4	Youth leadership: The crew has elected youth leaders who are leading the crew activities.	Have an elected president, vice president, secretary, and treasurer, and they are leading the activities of the crew.	50% of the youth participate in Introduction to Leadership Skills for Crews course.	70% of the youth participate in Introduction to Leadership Skills for Crews course.	75	150	300
5	Service projects: The crew participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.	Participate in two service projects.	Participate in three service projects.	Participate in four service projects.	75	150	300
6	Trained leadership: Have a trained and engaged crew committee.	Have an Advisor, an associate Advisor, and a committee with at least three members. The entire committee has completed <u>This Is Scouting</u> , <u>Fast Start training</u> , and <u>Youth Protection training</u> or, if new, complete within three months of joining.	Bronze level, plus all must have completed <u>Leader-Specific Training</u> . If new, complete within six months of joining.	Silver level, plus hold youth officer elections and installation before November 15.	75	150	300
7	Super activity: The crew participates in a super activity.	Participates in a super activity.	55% of youth attend a super activity.	75% of youth attend a super activity.	75	150	300
8	Parents meetings: The crew involves parents.	Hold at least two parent meetings where crew activities and plans are reviewed.	50% of families attend two parent meetings.	65% of families attend two parent meetings.	25	50	100
9	Budget: The crew has a budget and follows BSA policies relating to fundraising and fiscal management.	Have a written budget planned by the youth and committee, continually review the budget, and follow BSA policies.	Earn the Bronze level, plus the budget is completed by August 31 for the next program year.		25	50	
10	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.			50		
11	Annual assessment: Completion of this form.	Conduct an annual crew assessment using this form, and submit it completed and signed with the charter renewal forms.			50		

Points

To earn Bronze: Complete 9 of 11 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).

To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).

To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points

We certify on our honor as Venturers and Venturing leaders that these requirements have been completed.

Crew # _____

Crew president _____ Crew secretary _____

Advisor _____ Committee chair _____

Commissioner _____ Level achieved _____ Did not achieve _____

This form should be turned in to the Scout service center with your charter renewal paperwork.



JOURNEY TO EXCELLENCE

Scouting's Journey to Excellence

2011 Crew Performance Recognition Program

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The crew youth leaders should take the lead in making this assessment. In each area, the crew may qualify by meeting a specific standard or by showing measured improvement.

1	The crew has regular activities (not including normal crew meetings).
2	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
3	Number of youth members on this year's recharter (C) divided by the number of youth members on last year's recharter (D) plus any additional youth members (E) minus any transfer outs or age outs (F). Total = (C) / (D+E-F).
4	The crew has elected youth leaders as president, vice president, secretary, and treasurer who are leading the activities of the crew.
5	The crew participates in at least two service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
6	Have a crew committee. All NL, NA, and MC (paid or multiple registration) have completed This Is Scouting, Fast Start training, and Youth Protection training, or new leaders complete them within three months of joining.
7	The crew participates in at least one super activity of at least three days and nights, divided by the number of Venturers on 6/30/2011.
8	Involve crew members' parents by having at least two parent meetings where crew activities and plans are reviewed and at least one parent from each family attends.
9	The crew has a written budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the crew treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
10	Complete the crew's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.
11	Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.

Scoring the crew's performance: To determine the crew's performance level, you will use the above information to determine the points earned for each of the 11 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 9 of the 11 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and charter partners.



Scouting's Journey to Excellence
2011 Team Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Advancement: Increase the percentage of Varsity Scouts earning rank advancements and Varsity awards.	Have 55% of Varsity Scouts advance one rank or earn the Varsity Letter or Varsity Denali award, or have a 2 percentage points increase.	Have 60% of Varsity Scouts advance one rank or earn the Varsity Letter or Varsity Denali award, or have 55% advance and have a 2 percentage points increase.	Have 65% of Varsity Scouts advance one rank or earn Varsity Letter or Varsity Denali award, or have 60% and have a 2 percentage points increase.	75	150	300
2	Retention: Improve retention rate.	Retain and re-register 76% of eligible members, or have a 2 percentage points increase.	Retain and re-register 80% of members, or retain and re-register 76% and have a 2 percentage points increase.	Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase.	75	150	300
3	Building Varsity Scouting: Have an increase in membership or be larger than the average size team.	Have a net gain of one member over last year, or have at least 14 members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
4	Trained leadership: Have a trained and engaged team committee and advisors.	Have a Coach, an assistant Coach, and a committee with at least three members. The entire committee has completed <u>This Is Scouting</u> , <u>Fast Start training</u> , and <u>Youth Protection training</u> or, if new leaders, within three months of joining.	Bronze level, plus all leaders must have completed <u>Leader-Specific Training</u> or, if new leaders, within six months of joining.	Silver level, plus hold youth team leadership elections and installation before November 15.	75	150	300
5	Five fields of emphasis: The team conducts regular activities in the five fields of emphasis.	Conduct activities from three of the five fields of emphasis.	Conduct activities from four of the five fields of emphasis.	Conduct activities from all five fields of emphasis.	50	100	200
6	Long-term high-adventure: The team participates in at least one high-adventure activity.	The team participates in high-adventure activities.	60% of Scouts attend a high-adventure activity.	70% of Scouts attend a high-adventure activity.	50	100	200
7	Team/squad method: The team uses the team/squad method.	The team has squad and program managers, and each squad has a squad leader. There is a captain. The TLC meets four times a year. The team holds team leadership training.	TLC meets six times a year, including an annual planning meeting.	TLC meets 10 times a year, including an annual planning meeting, and one Scout attends NYLT.	50	100	200
8	Service projects: The team participates in service activities, with one benefitting your chartering organization. The activities are entered on the Journey to Excellence website.	Participate in four service activities.	Participate in five service activities.	Participate in six service activities.	50	100	200
9	Scout-to-Varsity transition: Have a Scout-to-Varsity transition plan.	With a troop, hold two joint activities, one of which is a Varsity parent orientation and a Varsity Scout introduction.	Recruit two Boy Scouts.	Recruit five Boy Scouts.	50	100	200
10	Budget: The team has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written budget reviewed at committee meetings and that follows BSA policies.	Earn the Bronze level, plus Scouts participate in the budget planning process.	Earn the Bronze and Silver levels, plus have the budget completed by August 31 for the next program year.	25	50	100
11	Courts of honor/parents meetings: Varsity Scouts are recognized for their Varsity awards.	Scouts are recognized for awards at least twice a year at courts of honor, where team plans are reviewed with parents.	Three courts of honor are held with families attending.	Four courts of honor are held with families attending.	25	50	100
12	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter.			50		
13	Annual assessment: Completion of this form.	Conduct an annual team assessment using this form, and submit it completed and signed with the charter renewal forms.			50		

Points

To earn Bronze: Complete 11 of 13 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).

To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).

To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points _____

We certify on our honor as Varsity Scout leaders that these requirements have been completed.

Team # _____

Team Coach _____ Committee chair _____

Commissioner _____ Level achieved _____ Did not achieve _____

This form should be turned in to the Scout service center with your charter renewal paperwork.



JOURNEY TO EXCELLENCE

Scouting's Journey to Excellence

2011 Team Performance Recognition Program

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the team may qualify by meeting a specific standard or by showing measured improvement.

1	Total Varsity Scouts earning awards (Varsity Letter and Denali) and Scout rank advancement (Tenderfoot, Second Class, First Class, Star, Life, Eagle) since your last charter renewal date (A), divided by total Varsity Scouts at the current charter renewal date (B). Total = A / B.
2	Number of youth members on this year's recharter (C), divided by the number of youth members on last year's recharter (D), plus any additional youth members (E), minus any transfer-outs or age-outs (F). Total = (C) / (D+E-F).
3	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
4	Have a team committee. All VC, VA, and MC (paid or multiple registration) have completed This Is Scouting, Fast Start training, and Youth Protection training or, if new leaders, complete within three months of joining.
5	Conduct regular activities in the five fields of emphasis.
6	Varsity Scouts attend any in-council or out-of-council high adventure activity (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff within the past year, divided by the Varsity Scout membership on 6/30/2011.
7	The team is separated into squads and each squad has an elected squad leader. There is an elected team captain if the team has more than one squad. The TLC meets at least four times each year. The team holds leadership training each year.
8	The team participates in at least four service activities during the year and enters them on the Journey to Excellence website. The activities may be completed as joint activities with other organizations. At least one activity must benefit the chartered organization.
9	Hold at least two activities with a troop, one of which is a parent orientation to Varsity Scouting and high-adventure meeting, and recruit new Varsity Scouts from a Boy Scout troop into the team.
10	The team has a written budget that is reviewed at all team committee meetings, and the team follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the team treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
11	The team holds at least two courts of honor, where parents are invited and Varsity Scouts are recognized for Varsity awards or rank advancements. The team's program plans are reviewed with the parents.
12	Complete the team's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.
13	Complete this form, including all required signatures, and submit to the council service center with the charter renewal paperwork.

Scoring the team's performance: To determine the team's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 11 of the 13 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and the charter partners.



FAQs for JOURNEY TO EXCELLENCE
PERFORMANCE RECOGNITION PROGRAM
(Unit)

1. The Boy Scout form lists two service projects (no. 8) on one side, but four for bronze, five for silver, and six for gold. **That was a typo and it has been corrected. The requirement is to have at least four service projects.**
2. How will new units be impacted by the change to JTE? **New units will start their journey as any other unit. They will start when they originally charter, and work from that point on. An existing unit will start over as they begin a new charter year.**
3. Will Journey to Excellence require the use of Internet advancement? **No. Internet advancement has proven to be a good method for many units, and its use continues to grow. Advancement records should be kept by every pack, troop, or crew and be used in this program, whether or not they use the Internet advancement program.**
4. I see the tiered ratings as a detriment to some troops. Graduating Webelos or their parents could use the JTE rating to judge troops and only go to those with a gold or silver rating. Has this been considered? **This could happen. With the Journey to Excellence award, every troop will be working to improve so that the graduating Webelos, or new boys, will have gold or silver troops to pick from.**
5. Can you give an example of an area of early warning? How would a unit know they are in jeopardy? **Consider the service project requirement. If the unit has not yet performed a service project, and it's already May, that would be an early warning that they need to schedule enough service projects for the second half of the year to attain the level they want to achieve.**
6. With the Journey to Excellence program, will the Summertime Pack Award stay the same? **There is no plan at this time to change the Summertime Pack Award.**
7. Will the service hours affect Good Turn for America entries? **The new Journey to Excellence service hour website will replace the Good Turn for America website, so there will never be duplication.**
8. On the troop Journey to Excellence form, the requirement for service projects under the objective says hours are to be entered into the JTE website, but under the bronze, silver, and gold, there is no reference to entering hours into the JTE website. There seems to be no incentive to enter the hours. Troops can just say they did the service projects. **Since the requirements stipulate entering the service hours into the Journey to Excellence website, it is implied that all service must be entered. If not, they will not count.**
9. Where can I download all of the JTE forms? **For professionals, they are on MyBSA>Resources>Council and District Operations in the blue box on the right. For volunteers, they are on www.scouting.org.**
10. Is this presentation available for download to look at later? **The webinars will be recorded and placed online toward the end of November at MyBSA>Resources>Council and District Operations in the blue box on the right for professionals and at www.scouting.org for volunteers.**
11. Is there a Learning for Life component to this program? **Not at this time.**
12. For the district and unit webinars, what leaders do you recommend view the webinar? **Any and all volunteers that are interested can participate in a webinar. At least one volunteer from every unit should learn about the program so they can assist their unit.**
13. Will the 100-percent trained direct-contact leaders be going away? **It would be good to have 100 percent of direct contact leaders trained. The reality today is that a lower level matches actual performance, and units need to work at continuous improvement to reach the 100-percent level in the future.**



FAQs for JOURNEY TO EXCELLENCE
PERFORMANCE RECOGNITION PROGRAM
(Unit)

14. Will there be epaulets specific to the different levels? The recognition pieces are still being developed. The plan is to have special epaulets for council achievement, and have patches for districts and units. The epaulets and patches will have the year and “Journey to Excellence” on them, and will be bordered in bronze, silver, or gold.
15. How are camping statistics gathered at the national level? Camping statistics are entered into online forms at the council-level in the fall every year. This populates the council dashboard with the data.
16. How do we enter the JTE website, or is the website the service hour site? The Journey to Excellence website is still under construction and will be ready after the first of the year. It will take the place of the Good Turn for America website.
17. How different are the presentations for units than the district and council presentations? The district and council webinars are quite different, and both differ from the unit webinars. If you are with a unit, you should participate in a unit webinar. If you’re at the district level, you should participate in a district webinar.
18. What constitutes a service project? Any service performed by your unit or members of your unit to someone else.
19. Should the silver award be higher than gold to match other hierarchy in the Boy Scout program? This was discussed by the task force, which decided that Journey to Excellence would be better understood by the majority of volunteers—especially new volunteers—if the program followed the bronze, silver, gold sequence.
20. How will JTE address large (more than 75 members) troops? It seems targeted to smaller (about 25 members) troops? The Journey to Excellence program was designed with two ways of achieving the requirements for just this reason. A troop can either meet or exceed a determined standard, which most Boy Scout troops with 75 members would be able to do, or to show improvement. Either way, a troop will be able to achieve the requirement.
22. How does “aging out” relate to going away to college? Could we consider Scouts to college part of aging out? ScoutNET calculates “age-outs,” and to keep consistency, this will continue to be the standard.
23. Regarding superactivities for crews, would attending a high-adventure base qualify? High-adventure bases qualify as a superactivity.
24. Will there be a MyBSA dashboard that shows where a unit or district stands today? Not right away. A district dashboard is being considered for the 2012 JTE year, but not one for units. BSA computer systems do not track data at a level to make a workable dashboard for units.
25. Shouldn't the Journey to Excellence program be introduced at recharter time for the coming year? The new Journey to Excellence program is being implemented now, so every unit will have the opportunity to review and start working on it at the beginning of 2011, regardless of when they recharter.
26. Do the surveys also ask about family income levels? No, the scorecards are to assess the performance of units, districts, and councils. They do not drill down to the individual or family level.
27. Requirement no. 4 for crews at the silver and gold levels says that leaders must complete the Venturing Leadership Skills Course. I understand that course is being replaced and will not be available. Introduction to Leadership Skills for Crews (ILSC) is replacing VLSC. This requirement can be met by completing ILSC. Occasionally, courses do get changed or updated. We’ll try to list all such changes here on the Journey to Excellence website. However, if a course listed in one of the requirements is replaced, the new course will meet the requirement.



FAQs for JOURNEY TO EXCELLENCE
PERFORMANCE RECOGNITION PROGRAM
(Unit)

28. Is there a percentage attendance requirement or number attendance requirement for a troop overnight or a pack outdoor event? **There is no percentage attendance requirement or number attendance requirement. If your unit considers an activity to be a troop overnight or a pack outdoor event and attendance happens to be poor for that activity, you can still count it. Of course, if you have several such events and attendance is always poor, you might have other reasons to be concerned.**
29. Does a patrol campout count as a troop overnight? Does a den outdoor activity or a Webelos den overnight count as a pack outdoor activity? **The requirement is intended for your full unit to participate, so a single patrol campout or den outdoor activity would not count. However, if, for example, you had three patrols and each conducted their own patrol campout, your troop might count that as one troop overnight. Or, if each of your dens had their own outdoor activity, that might count as one outdoor activity for the pack.**
30. Who will keep the data and statistics for the advancement criteria? Will the online advancement program support this sort of measurement?
The new data retrieval system in ScoutNet will now count advancements by individual members. The percentage that the report will show is the number of members that are advancing, not the total number of advancements divided by the total number of members. This is a much better measure of our impact. If a boy advances two or three times in one year, it will only show up as one boy advancing.
31. On the myscouting.org training update website, it indicates the 100-percent trained direct contact leadership criterion will be required in 2012. The JTE scorecard does not appear to reflect that push.
The Journey to Excellence scorecard reflects how councils actually performed in the previous year. The 100-percent trained direct contact leadership criterion is still a corporate goal, but the Journey to Excellence scorecard is based up actual performance data, not goals.
32. Where on scouting.org is the information? The search engine does not find it anywhere.
Once on www.scouting.org, click on “Volunteers” and scroll down to find a heading called “Quick Links.” Under this heading is a Journey to Excellence line. Click on that to access Journey to Excellence information.
33. Will any of these forms be available in Spanish?
Not at this time, but that is a great idea and we’ll look into it.
34. In requirement No. 4 on the troop scorecard, what is meant by “youth officer elections?”
Every troop should hold elections for the position of patrol leader and up to senior patrol leader so that the troop is truly run by the boys.
35. In requirement No. 4, are all committee members required to complete the training, or just three committee members?
All adults registered as part of the troop must complete at least the three listed online trainings.
36. Does this mean a pack could have a completely trained set of adults for the entire year, but start a new Cubmaster on December 30 and miss the requirement?
If a pack had its leaders trained all year but changed leadership at the end of its charter year, as it was filling out the Journey to Excellence scorecard, it would still qualify for that requirement. The leaders were trained all year, and there is a provision in the requirement to have a three-month timeframe for the new leaders to complete training.



FAQs for JOURNEY TO EXCELLENCE
PERFORMANCE RECOGNITION PROGRAM
(Unit)

37. Our Cubmaster has earned a knot for the Centennial Quality Unit Award. Will there be a different knot for JTE?
There isn't a knot in the works for JTE at this time, but there may be in the future.
38. If a Cub Scout, Boy Scout, or Varsity Scout advances more than one rank in a year, does the unit receive credit for more than one advancement?
No. The standard is for individual youth earning at least one advancement during the year, not for the total number of advancements during the year.
39. Does earning the Scout level count as an advancement for a Boy Scout in a troop or Varsity Scout in a team?
No. Scout is the joining requirement, not an advancement.
40. Does the Eagle Palm count as an advancement for a Boy Scout in a troop or Varsity Scout in a team?
No. Eagle Palms are not considered advancements, even though the Scout goes through a board of review to earn it.
41. Is the troop level training program, Introduction to Outdoor Leader Skills required for requirement #4 on the troop scorecard? In some councils, this is considered part of Leader Specific Training.
Introduction to Outdoor Leader Skills is not part of Leader Specific training. It is a separate training course. The troop Journey to Excellence scorecard lists Leader Specific Training in requirement #4 at the Silver level. This is the classroom training course and does not include Introduction to Outdoor Leader Skills. OLS is not mentioned on the Journey to Excellence scorecard and is not intended to be part of the requirement. The intent is to have all leaders take the basic classroom and on-line training.
42. In the training requirement on the unit scorecards, can you please define 'all' when referring to 'all leaders'?
All leaders include all registered adults with the troop no matter what their position.
43. Can I achieve the silver or gold level without achieving the bronze level in any individual requirement?
No. You must achieve the bronze level before you can qualify for the silver or gold levels. You must achieve the bronze and silver levels before you can qualify for the gold level.
44. What is the latest version of the scorecards?
The documents that are on-line are the most current. We have begun to put the date on the bottom of page two of the scorecards so you can always tell which is the most current.
45. In the retention requirement, can we count our drop outs?
No. You can count age outs and transfer outs, but you cannot count drop outs.
46. Is there a report that I can get from the council service center that will help me determine how many of my scouts have advanced during the past year?
Yes, the report is called Unit Advancement Summary Report. Your local council service center can print this report out and it will show every boy in your unit and what advancements they've earned in the past year.
47. If a family has 2 or more siblings in a unit, how is that considered for family attendance at courts of honor and other parents' meetings?
When a family has 2 or more siblings in a unit and has one or more parent(s) attend a parents' meeting, each youth member is counted as having a family member attend. So, for example, if there are 3 siblings in a unit, credit should be given for 3 families attending the parents' meeting.



FAQs for JOURNEY TO EXCELLENCE
PERFORMANCE RECOGNITION PROGRAM
(Unit)

48. When I open the spreadsheets for units, I get a security warning about Disabled Macros. What should I do?

Click the Options button and then click to Enable Macros. The spreadsheet will only function if the Macros are disabled.

49. When I open the spreadsheets for units, I can't see the two tabs at the bottom for each page. How do I see them?

At the top right hand corner of the spreadsheet, (not the Excel program), next to the "X" to close the spreadsheet, is a box to "Maximize" the spreadsheet. Click that to maximize the view of the spreadsheet, and you'll be able to see the two tabs.



Seminole Springs District
Unit Assignments

Unit	No	Meeting Place	Night	Leader	Phone	Email_Address
Pack	4	Bear Lake UMC (Apopka)	Mo	Keith Rimmer	407 788-2824	pack4troop4@aol.com
Pack	34	First UMC (Sanford)		Dennis Walking	407-330-1272	deefactor@aol.com
Pack	38	St Mary Magdalen Church (Altamonte Springs)	Th	William (Joe) Snider	407-328-0855	wj.snider@yahoo.com
Pack	46	Wekiva Presbyterian Church (Longwood)		Greg Staudenmaier	407-956-9346	walkinpower@gmail.com
Pack	85	LDS Lake Mary		Dottie Pilcher	407-323-2041	djp_fluff9@yahoo.com
Pack	196	Winter Springs ES (Winter Springs)		Ken Bordner	407-617-9698	doitagainken@cfl.rr.com
Pack	230	St Andrews Presbyterian Church (Apopka)	We	Tim Platt	407-455-1865	tplatt37@yahoo.com
Pack	234	Sanlando UMC (Longwood)	Th	Rick Dreggors	407-862-6878	rdreggors@caldreg.com
Pack	237	St Marks Presbyterian Church (Altamonte Springs)	Tu	Jeff Rye	407-718-1853	photojazzjeff@gmail.com
Pack	242	River Oaks Pres	Tu	Brad Cholette	407-687-4887	bradc611@yahoo.com
Pack	251	New Covenant Assembly of God (Casselberry)	Mo	Michael Franks	407-617-9916	Michael@scoutpack251.com
Pack	263	Markham Woods Pres	Th	Clem Gray	407-414-4729	clemgray@earthlink.net.
Pack	341	Community UMC (Casselberry)		Jessica Rosario	407-212-7301	cubpack341@gmail.com
Pack	491	Longwood ES	We	Jayme Scott	407-463-7227	cubscoutpack491@gmail.com
Pack	504	LDS Sanford	We	Nathan Maloney	864-313-9333	malnat11@hotmail.com
Pack	507	St Peters Episcopal Church (Lake Mary)	Mo	James McGahuey	321-229-7464	
Pack	529	Holy Cross Lutheran Church (Lake Mary)	Mo	Kevin Flay	407-782-9056	Kevin_Flay@yahoo.com
Pack	543	First Presbyterian Church of Sanford	Tu	Brian Nash	407-687-2911	thatoldhouseinc@cfl.rr.com
Pack	630	Church of the Annunciation (Altamonte Springs)	Th	John Williamson		john_williamson@doh.state.fl.us
Pack	692	Westminster Presbyterian Church (Casselberry)		Michael Townes	407-719-0932	mtownes64@gmail.com
Pack	773	First Baptist Sweetwater Church (Longwood)	Mo	EJ Perry	407-772-0531	spinwem3@gmail.com
Pack	787	Willow Creek Presbyterian Church (Winter Springs)	Tu	Troy Peterson	407-339-3011	chungdoe@cfl.rr.com
Pack	830	Altamonte Chapel UCC (Altamonte Springs)	Mo	Cheryl Ouano	407-260-9084	cebouano@embarqmail.com
Pack	834	LDS Longwood	Tu	Carl Johnson	407-951-5076	cjohnson568@cfl.rr.com
Pack	836	Boys and Girls Club (Sanford - Midway)	We	Dedra Chavers	407-320-5988	dchavers@bgccf.org
Pack	854	Holy Cross Academy (Sanford)	Tu	Mabel Flores	407-923-7485	missmabeline@hotmail.com
Pack	898	All Souls Catholic School (Sanford)	Su	Andrew Valente	407-324-9437	avalent5@bellsouth.net
Pack	953	American Legion Post 53 (Sanford)		Donna Konkall	321-377-0204	dkonkal1@cfl.rr.com
Pack	980	Grace UMC (Lake Mary)	Mo	Sonia Schmal	407-688-4629	Msonnie377@aol.com
Troop	7	St Andrews Presbyterian (Sanford)	Mo	Bob Davis	407-257-3038	bjkds@aol.com
Troop	34	First UMC (Sanford)	Mo	Bart Cole	(407) 323-0029	bdc0765@earthlink.net
Troop	38	St Mary Magdalen Catholic Church (Altamonte Springs)	Mo	John Carey	407-366-9289	johncarey@bellsouth.net
Troop	85	LDS Lake Mary		Hector Casablanca		hemacari@yahoo.com

Seminole Springs District
Unit Assignments

Unit	No	Commissioners_Name	Area	ADC_Name
Pack	4	Not Assigned	Wekiwa	John Halter
Pack	34	Paul Petracca	Sanford	Harvey Francisco
Pack	38	Eleanor Johnson	South	Don Martino
Pack	46	Frank Kucera (not UC)	Wekiwa	John Halter
Pack	85	Jim Robertson	LDS	Jim Robertson
Pack	196	Joel Peisner	South	Don Martino
Pack	230	Alayna Akutagawa	Wekiwa	John Halter
Pack	234	Barbara Lee	Central	Don Martino
Pack	237	Not Assigned	South	Don Martino
Pack	242	Barbara Lee	Central	Don Martino
Pack	251	Duane Eyster	South	Don Martino
Pack	263	Not Assigned	Central	Don Martino
Pack	341	Greg Demas	South	Don Martino
Pack	491	Jackie Braswell	Central	Don Martino
Pack	504	Kent Shepherd	LDS	Jim Robertson
Pack	507	Margaret McCamy	Sanford	Harvey Francisco
Pack	529	Not Assigned	Central	Don Martino
Pack	543	Margaret McCamy	Sanford	Harvey Francisco
Pack	630	Keith Rimmer	Wekiwa	John Halter
Pack	692	Joan Buchanan	South	Don Martino
Pack	773	Dan Roberts	Wekiwa	John Halter
Pack	787	Not Assigned	South	Don Martino
Pack	830	Chris Clark	South	Don Martino
Pack	834	Thomas Dills	LDS	Jim Robertson
Pack	836	Tex Lewis	Sanford	Harvey Francisco
Pack	854	Ron Blaisdell	Central	Don Martino
Pack	898	Not Assigned	Sanford	Harvey Francisco
Pack	953	Marv Rosen	Sanford	Harvey Francisco
Pack	980	Bill Prescott	Central	Don Martino
Troop	7	John Halter	Wekiwa	John Halter
Troop	34	Paul Petracca	Sanford	Harvey Francisco
Troop	38	Eleanor Johnson	South	Don Martino
Troop	85	Jim Robertson	LDS	Jim Robertson

Seminole Springs District
Unit Assignments

Unit	No	Meeting Place	Night	Leader	Phone	Email_Address
Troop	196	VFW Post 5405 (Winter Springs)	Tu	Duane Eyer	407-619-8071	seyler@cfl.rr.com
Troop	203	Wekiva Presbyterian (Longwood)	Mo	Andy Rosen	407-921-0129	andy@pineloch.com
Troop	234	Sanlando UMC (Longwood)	Mo	Chris Wilson	407-421-8036	cwilson@paychex.com
Troop	236	Page Private School (Seminole Town Center Sanford)	Mo	Nav Khalsa	321-696-9605	navkhalsa@gmail.com
Troop	237	St Marks Presbyterian Church (Altamonte Springs)	Mo	Mickey Nowell	407-924-6802	mickey@mickeynowell.com
Troop	242	Grace UMC (Lake Mary)	Th	Pete Schmal	407-688-4629	pschmal@grandcypress.com
Troop	263	Markham Woods Prebyterian Church (Lake Mary)	Mo	Scott Ankerholz	407-849-0100	Scott@ankerholz.com
Troop	341	Community UMC (Casselberry)	Mo	Andy Biscardi	407-302-2257	biscardia@bellsouth.net
Troop	491	Rolling Hills Moravian Church (Longwood)	Tu	Jackie Braswell	407-416-5091	lukebraswell@yahoo.com
Troop	504	LDS Sanford	We	Chris Keeling	407-701-8140	keelingc@hotmail.com
Troop	507	St Peters Episcopal Church (Lake Mary)	Tu	Louis B Eisenberg	407-324-3228	flagator@cfl.rr.com
Troop	543	Elks Lodge (Sanford)	Tu	Terrance Murphy	407-788-7577	scoutmaster@troop543.com
Troop	690	FBC Altamonte (Altamonte Springs)	Th	Douglas Scott	407-415-6299	
Troop	691	Pentecostal Church of Longwood	Mo	Keith Gandy	407-467-6327	lkgandy@aol.com
Troop	692	Westminster Pres		Walter Wroblicky	407-797-6000	walter.wroblicky@gmail.com
Troop	773	First Baptist Sweetwater Church (Longwood)	Tu	David Burwell	407-628-4902	dsibur@yahoo.com
Troop	787	Willow Creek Presbyterian Church (Winter Springs)	Tu	Duane Fogg	407-696-2922	dafogg@aol.com
Troop	830	Altamonte Chapel UCC (Altamonte Springs)	We	Jim Heasley	407-810-4282	ltcracker@aol.com
Troop	834	LDS Longwood (Lake Mary)	Tu	Todd Hansen	407-833-3736	thansen@sunburstshutters.com
Troop	836	Boys and Girls Club of Midway (Sanford)	We	Dedra Chavers	407-320-5988	dchavers@bgccf.org
Troop	849	Church of Annunciation	Th	Kevin Kennah	407-880-8202	kkennah@bellsouth.net
Troop	854	Holy Cross Lutheran Church (Lake Mary)	Tu	Michael Eubanks	321-262-1018	michael.eubanks@ge.com
Troop	936	Sweetwater Episcopal Academy (Longwood)	Mo	Jeff Staimer	407-661-5813	jeffstamer@aol.com
Troop	953	American Legion Post 53 (Sanford)		Tim Winkle	407-322-3071	tim.winkle@yahoo.com
Crew	77	Church of the Annunciation	Th	Mike Horn	407-619-8723	mvhorn1@gmail.com
Crew	85	LDS Lake Mary		Ed Gaertner	407-695-5255	emailallemail@gmail.com
Crew	234	Sanlando UMC (Longwood)	Su	Jim Fox	407 682 5499	James.Fox@Orlandohealth.com
Crew	504	LDS Sanford	We	Chris Keeling	407-701-8140	keelingc@hotmail.com
Crew	510	Iglesia Cristian Bethel (Inactive)		Julio Roman	407-765-4730	
Crew	715	Seminole Co PAL (Sanford)		Neal Fowler	407-402-8183	nfowler@seminolesheriff.org
Crew	787	Willow Creek Presbyterian Church (Winter Springs)	Tu	Alex Wright	407-687-3423	wmantis007@aol.com
Crew	834	LDS Longwood	Tu	Noah Garrett	407-862-7067	
Crew	854	Holy Cross Lutheran Church (Lake Mary)	Th	Lori Dowers	407 333 8036	ldowers@cfl.rr.com

Seminole Springs District
Unit Assignments

Unit	No	Commissioners_Name	Area	ADC_Name
Troop	196	Ron Blaisdell	South	Don Martino
Troop	203	Not Assigned	Wekiwa	John Halter
Troop	234	Norm Kasch	Central	Don Martino
Troop	236	Not Assigned	Sanford	Harvey Francisco
Troop	237	Not Assigned	South	Don Martino
Troop	242	Bill Prescott	Central	Don Martino
Troop	263	Ridge Moreland	Central	Don Martino
Troop	341	Greg Demas	South	Don Martino
Troop	491	Not Assigned	Central	Don Martino
Troop	504	Kent Shepherd	LDS	Jim Robertson
Troop	507	Ridge Moreland	Sanford	Harvey Francisco
Troop	543	Angie Francisco	Sanford	Harvey Francisco
Troop	690	Not Assigned	South	Don Martino
Troop	691	Bob Dallas	South	Don Martino
Troop	692	Joan Buchanan	South	Don Martino
Troop	773	Not Assigned	Wekiwa	John Halter
Troop	787	Mike Beates	South	Don Martino
Troop	830	Peggy Hostettler	South	Don Martino
Troop	834	Thomas Dills	LDS	Jim Robertson
Troop	836	Tex Lewis	Sanford	Harvey Francisco
Troop	849	Keith Rimmer	Wekiwa	John Halter
Troop	854	Ron Blaisdell	Central	Don Martino
Troop	936	Not Assigned	Wekiwa	John Halter
Troop	953	Marv Rosen	Sanford	Harvey Francisco
Crew	77	Dan Roberts	Wekiwa	John Halter
Crew	85	Jim Robertson	LDS	Jim Robertson
Crew	234	Norm Kasch	Central	Don Martino
Crew	504	Kent Shepherd	LDS	Jim Robertson
Crew	510	Nelson Bonet	Sanford	Harvey Francisco
Crew	715	Bill Litton	Sanford	Harvey Francisco
Crew	787	John Lapotaire	South	Don Martino
Crew	834	Thomas Dills	LDS	Jim Robertson
Crew	854	Ron Blaisdell	Central	Don Martino

Seminole Springs District
Unit Assignments

Unit	No	Meeting Place	Night	Leader	Phone	Email_Address
Team	85	LDS Lake Mary		Ed Gaertner	407-695-5255	emailallemail@gmail.com
Team	504	LDS Sanford	We	Chris Keeling	407-701-8140	keelingc@hotmail.com
Team	834	LDS Longwood (Lake Mary)	Tu	David Nielsen	407-869-4123	
Post	516	Sanford PD	Th	Josh Memminger	407-688-5070	Joshua.Memminger@Sanfordfl.gov
Post	517	Seminole County PD	Th	Keith Betham	407-474-4840	kbetham@seminolesheriff.org
Post	596	COPS Center Altamonte Springs Mall	Th	Tony VanCleve	407-571-8291	abvanleave@altamonte.org
Post	708	Winter Springs PD	We	Nick Romano	407-340-4482	nromano@winterspringsfl.org

Seminole Springs District
Unit Assignments

Unit	No	Commissioners_Name	Area	ADC_Name
Team	85	Jim Robertson	LDS	Jim Robertson
Team	504	Kent Shepherd	LDS	Jim Robertson
Team	834	Thomas Dills	LDS	Jim Robertson
Post	516	Pete Thompson	Sanford	Harvey Francisco
Post	517	Pete Thompson	Sanford	Harvey Francisco
Post	596	Not Assigned	South	Don Martino
Post	708	Not Assigned	South	Don Martino